



## MINISTER OF MUSIC

### Position Details

**Job Location:** Virginia Beach, VA

**Report to:** Senior Pastor

**Work Schedule:** Tuesday/Saturday – Choir Rehearsal, Two Sunday Worship Services, Other Services as needed (days/times are subject to change)

### Position Summary

Produces and administers all aspects of the Church's music ministry. Responsibilities include but are not limited to choosing an appropriate repertoire of music for music ministry (including all choirs, music groups, band members, praise and worship team, dance ministry, and drama team) and the services.

### Employer Disclosure

Piney Grove Baptist Church is a drug free workplace and beliefs are aligned with Christian principles. Qualifying applicants must be able to pass a pre-employment background check, drug-test, and sign a Statement of Faith.

### Essential Functions and Duties

- Living a life that is known and respected as one lived with a positive Christian witness.
- Maintains a neat and enthusiastic attitude.
- Choosing an appropriate repertoire of music for music ministry (including all choirs, music groups, band members, praise and worship team, dance ministry, and drama team) and the services.
- Preparing and performing music for worship.
- Music ministry administration and budgeting.
- Studying and preparing music for rehearsal.
- Recruiting and retaining to the best of his/her ability choir members, praise and worship singers, musicians and staff.
- Working effectively with the Pastor, Choir Director, and music ministry leaders to maximize the effectiveness of the music ministry, and the quality of praise and worship during service.
- Working effectively with the Pastor to create a worship atmosphere that is consistent with the vision of the church.
- Shepherding choir members through life-style witnessing.

- Creating and maintaining an atmosphere that is conducive to the spiritual growth of the music ministry and of the worshippers of Piney Grove.
- Supervise all other music staff at various services of the church which include, but not limited to Sunday services, mid-week services, weddings, and funerals.
- Ensure that in the event of absence, the music and musicians for service are assigned and scheduled to be in place, and have been approved by the Pastor, his designee, and that communication has been made with assigned Trustee Officer to ensure guest musicians receive proper compensation.
- Maintain a rehearsal schedule of at least one (1) day per week unless church schedule, sickness, and/or some act of God prevents.

## **Position Qualifications**

- Must be a Baptized Christian and have a conversion experience.
- Demonstrable ability to play keyboard and/or organ effectively.
- Ability to teach music in parts.
- Able to read music or effectively play by ear.
- Diversity Oriented - Ability to work effectively with a diverse group of people.
- Knowledge of soundboard and other technological equipment is a plus.
- Relationship Building - Ability to effectively build relationships with customers and co-workers.
- Must provide an up-to-date resume'.
- Must have three (3) references with resume'.
- Video/audio link of ministering alongside a choir/praise and worship team is appreciated and is a plus, but not mandatory.

## **Education and Experience Requirements**

- A Degree from an Accredited College or University in Music or related field is a plus.
- 7+ years of experience with playing as a musician in the Christian Church.
- 3+ years of leadership experience in the Christian church as a musician.

## **Computer Skill Requirements**

Basic Computer knowledge is required to be able to adjust soundboard and record CDs for distribution.

## **Physical Demand of Position**

Must be able to lift a maximum of 50 lbs. in possible transportation of musical equipment.

This position does not offer a comprehensive benefits package.

## **Annual Salary Range**

\$37,000.00-\$42,000.00

Submit resumes to: [dlwilliams.pgbc@gmail.com](mailto:dlwilliams.pgbc@gmail.com)  
[ckkeys.pgbc@gmail.com](mailto:ckkeys.pgbc@gmail.com)